

Substance Abuse Professional Services

In accordance with the Omnibus Transportation Employee Testing Act of 1991 and 49 CFR Part 40, Coastline EAP will act as Substance Abuse Professionals (SAPs) to an organization to comply with the Department of Transportation (DOT) drug and alcohol testing regulations. EAP Case Consultants of Coastline will be knowledgeable in the assessment and evaluation of employees testing positive for alcohol and/or drugs in accordance with any standards established by the DOT. *All providers of SAP services for Coastline EAP must have the necessary qualifications to meet DOT rule requirements, including:*

The SAP must be a licensed physician, a licensed or certified psychologist, a licensed or certified social worker, or a licensed or certified employee assistance professional, and the SAP must have knowledge of and clinical experience in the diagnosis and treatment of substance abuse-related disorders.

Coastline EAP ensures that all providers who perform SAP functions must be knowledgeable of the appropriate DOT Operating Administrations' rules governing the employers' implementation of the drug and alcohol testing regulations. Differences in the rule requirements exist. EAP Consultants will receive training on these regulations to remain current with the rules and regulations governing SAP responsibilities.

Coastline EAP is available to provide training to employees and managers to help educate them about DOT regulations and procedures. Training includes the use of videotape material and presentations by a SAP on DOT rules to prevent, through deterrence and detection, alcohol and controlled substance users from performing transportation safety-sensitive functions.

Coastline EAP defines to organization leadership and employees the differences between traditional EAP roles and SAP services. *Coastline EAP details the specific SAP services to be provided, including:*

- ***A face-to-face clinical assessment/evaluation resulting in the development of an appropriate treatment plan***
- ***Referral to an appropriate treatment program, if indicated by the evaluation***
- ***Monitoring of the employee's compliance with all aspects of the treatment plan***
- ***Follow-up evaluation prior to return to safety-sensitive functions***
- ***Recommendation of a follow-up testing plan for the employer***
- ***Summary report to the employer***
- ***The need to receive and communicate pertinent information regarding the employee's evaluation and treatment progress. To maintain confidentiality, Coastline EAP will correspond solely with a designated employer representative(s), to the extent allowed by law.***
- ***The maintenance of records from SAP evaluations and determinations for a period of 5 years.***

Coastline EAP will coordinate and maintain policies and procedures that are in compliance with all guidelines and regulations which govern the organization.

Coastline EAP

401-732-9444 • 800-445-1195 • 800-833-0453